

Safety, Health, and Other Training Requirements¹

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Training Topic	If applicable, Subchapter	Code Section	Frequency of Training	Typical Job Classification	Relevant Cal/OSHA or Other Publication(s)/Hyperlink(s)	Training Source
Acetylene Generator System Operator/Fuel-Gas System Operator/Oxygen System Operator	General Industry Safety Orders	4799	Initial	Supervisors		Competent Person
ADA	n/a	Title 1 Employment	Initial	All employees	Information and Technical Assistance Title I	Competent Person
Accident Investigation	General Industry Safety Orders	3203(a)(7) 344.44(a) 3205.1	Initial For 3205.1, only during the appearance of COVID-19 (3 or more cases) in the workplace	Supervisors/Accident Investigators	Model Program(s) IIPP: For High Hazard Employers For Non-High Hazard Employers For Employers with Seasonal or Intermittent Workers Model Program for Workplace Security Guide to Developing IIPPs	Competent Person, ASCIP Vendor
Accident Prevention Signs & Tags	General Industry Safety Orders	3341(d)(5)	Initial	All employees	Lockout/Blockout	Competent Person, ASCIP Vendor, Online
Acetylene Fuel & Gas Safety	Construction Safety Orders	1740(k)(1)	Initial	All employees		Competent Person, ASCIP Vendor

¹ This table is a listing of relevant trainings contained in the General Safety Orders (subchapters 7) of title 8, Division 1, Chapter 4, of the California Code of Regulations as well as other LEA-related laws and regulations. While every effort has been made to ensure the accuracy of the information presented, Assigned Employees are cautioned to refer to Title 8 or the other relevant law or regulation and the specific sections of interest. This table is a **guide only** and not meant to be a substitute for or a legal interpretation of the occupational safety and health standards or other relevant laws or regulations. Assigned Employees may review Title 8 Regulations at <http://www.dir.ca.gov/samples/search/query.htm> or the other relevant laws or regulation via the hyperlinks embedded in their respective topics.

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Aerosol Transmissible Diseases	General Industry Safety Orders	5199	Initial	All employees	Aerosol Transmissible Diseases	Competent Person, ASCIP Vendor
Aerosol Transmissible Diseases-Zoonotic	General Industry Safety Orders	§5199.1(d)(9)	Initial	All employees	Aerosol Transmissible Diseases	Competent Person, ASCIP Vendor
Agricultural Equipment	General Industry Safety Orders	3441	Initial Annual	All assigned employees		Competent Person, ASCIP Vendor
Amusement Rides	Permanent Amusement Rides Safety Orders	3195.6 3195.7	Initial In Accordance with Manufacturer Recommendations	Authorized Employees		Competent Person, ASCIP Vendor
Asbestos/Asbestos Awareness	Construction Safety Orders	1529(k)(9)(B) 5208(j)(7)(B) 1529 314.16	Initial Annual	Employees likely exposed =>PEL & those who perform Class I-IV operations 314.16 deals with the training of those providing the training		Competent Person, ASCIP Vendor, Online
Avalanche, Snow, Blasting Operations	General Industry Safety Orders	5350				
Battery Handling/Changing/Charging	General Industry Safety Orders	5185(a)	Initial	Authorized Employees		Competent Person, ASCIP Vendor
Back Safety	General Industry Safety Orders	3203 , 5110	Initial Annual	All employees		Competent Person, ASCIP Vendor, Online
Bloodborne Pathogens	General Industry Safety Orders	5193(g)(2)	Initial Annual	Potentially Exposed Employees	A Best Practices Approach for Reducing Bloodborne Pathogens Exposure	Competent Person, ASCIP Vendor, Online

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					Exposure Control Plan for Bloodborne Pathogens	
Bloodborne Pathogens-HIV, HBV & HCV Exposures	General Industry Safety Orders	5193(e)(5)	Initial Annual	Potentially Exposed Employees	A Best Practices Approach for Reducing Bloodborne Pathogens Exposure Exposure Control Plan for Bloodborne Pathogens	Competent Person, ASCIP Vendor, Online
Building Maintenance Operations	General Industry Safety Orders	3298(a)				
Chemical Hygiene for Laboratories	General Industry Safety Orders	5191(f)(2)	Initial New Hazards Refresher	Laboratory Employees	Chemical Hygiene Plan Guidelines	Competent Person, ASCIP Vendor
Child Abuse Awareness/Mandated Reporter	n/a	Penal Code 11164 AB1432	Initial, Annual (within first 6 weeks of school year start)	Classified and Certificated employees	Mandated Reporter Training	Competent Person, ASCIP Vendor, Online
Compaction Equipment	General Industry Safety Orders	4355(a)(2)	Before Use	Authorized Employees		Competent Person, ASCIP Vendor
Compressed Air & Gas	General Industry Safety Orders	3301	Initial & Annual	Authorized Employees		Competent Person, ASCIP Vendor
Compressed Air Safety Orders, Pressurized Worksite Operations	General Industry Safety Orders	6075(c)				
Confined Spaces	General Industry Safety Orders	5157(g) 5158(c)(2) 1956	Initial Program Update Changes	Authorized Employees	Confined Space: Is It Safe To Enter?	Competent Person, ASCIP Vendor
Control of Hazardous Energy	General Industry Safety Orders	3314(j)	Initial	Authorized Employees	Lockout/Blockout	Competent Person, ASCIP Vendor, Online

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Construction Operations	Construction Safety Orders	1510				
Demolition	Construction Safety Orders	1734 1735(u) 1736		Authorized and Qualified Employees		Competent Person
Diving Operations, Training / Experience of	General Industry Safety Orders	6052(d)				
Electronic news gathering (ENG) vehicles	Electrical Safety orders	2982	Initial	All Assigned Employees Authorized Personnel		Competent Person, ASCIP Vendor
Elevating Employees, Operating Rules and Instructions of	General Industry Safety Orders	3657(i), (j)				
Elevating Work Platforms and Aerial Devices	General Industry Safety Orders	3648(i)(7) 3648(c) 3646(c) 3638(d)	Before Use	All Assigned Employees Authorized Personnel		Competent Person, ASCIP Vendor
Emergency Action Plan	General Industry Safety Orders	3320(e)	Initial Plan Update	All Employees		Competent Person, ASCIP Vendor
Equipment & Machinery (Construction and General)	Construction Safety Orders	1510(b) 1618.1	Initial	Qualified Person		Competent Person, ASCIP Vendor
Erection & Construction - Bolting/ Riveting/ Plumbing Structural Wood/Steel Frame Steel Erection		1716 1716.1 1716.1(f)(1) 1716.2(j) 1710	Initial	Assigned Employees Competent Person Qualified Person	Pocket Guide for the Construction Industry (English & Spanish)	Competent Person
Ergonomics		5110(b)(3)	Initial When Standard is Triggered	Employees in affected job classifications (identical jobs) when standard is triggered	Back Injury Prevention Guide in the Health Care Industry for Health Care Providers Easy Ergonomics	Competent Person, ASCIP Vendor, Online

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					Ergonomics in Action Fitting The Task To The Person: Ergonomics for Very Small Businesses Easy Ergonomics for Desktop Computer Users	
Excavation/Trenching/ Shoring	Construction Safety Orders	1541	Initial When Standard is Triggered	Competent Person	Trenching Safety (Tailgate Topic) Pocket Guide for the Construction Industry	Competent Person, ASCIP Vendor
Face Coverings/Loose Fitting Facepieces	General Industry Safety Orders	5144	Initial	All Employees	Respiratory Protection COVID-19 Facial Coverings	Competent Person, ASCIP Vendor, Online
Fall Protection	Construction Safety Orders	1671.1	Initial	Authorized Employees		Competent Person, ASCIP Vendor
Fire Extinguisher & Fire Fighting Equipment	General Industry Safety Orders	6151(g)(1)-(2)	Initial Annual	Authorized Employees		Competent Person, ASCIP Vendor, Online
Fire Protection - Fixed Extinguishing Systems	General Industry Safety Orders	6175(b)(10) 6181(b)(2)	Initial Annual	Employees Assigned Maintenance/Operation Exposed Employees		Competent Person
Fire Protection - Standpipe & Hose System Inspection	General Industry Safety Orders	6165(f)(2)(F)	Initial	Assigned Employees		Competent Person
Fire Prevention Plan	General Industry Safety Orders	3221(d)(1)-(2)	Initial New Hazards	All Employees		Competent Person, ASCIP Vendor
First Aid & CPR	General Industry Safety Orders et al.	3439(b) 6251(d)(2) 3400(b)	Initial Changes Every 2 years (or as	Assigned Employees Supervisors		Competent Person, ASCIP Vendor

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		5157, 5158, 5193, 3421, 6052	specified by cert. organization)			
Flaggers (Traffic)	Construction Safety Orders	1599(f) & (g)	Initial	Assigned Employees		Competent Person, local police authority
Forklift, General Training Requirements Includes Certification of Training, Duplicative Training, Avoidance of, Evaluation of Competency, Operating of Trucks by Trainee, Training Program Content, and Refresher Training & Evaluation	General Industry Safety Orders	3668 3668(f) 3668(e) 3668(a), (d) 3668(b) 3668(c) 3668(d)				
General Safety Training	Construction Safety Orders	1510 1512 1926.59 1510(a) 1510(b) 1510(c)	Initial	All Assigned and Qualified Employees	Emergency Medical Service Workers Employees, First Aid, Specific to Workplace Hazard Hazardous Chemicals When first Hired When Operating Machinery / Equipment When subject to Known Hazard	Competent Person, ASCIP Vendor
Hand Tools	General Industry Safety Orders	3426, 3556, 1699	Prior to Use	Authorized Employees		Competent Person, ASCIP Vendor
Hazard Communication	General Industry Safety Orders	5194(b)(1) (f)(i) (g)(2)	Initial New chemicals New processes	All Employees	Guide to California Hazard Communication Regulation	Competent Person, ASCIP Vendor, Online
Hazardous Materials Arsenic, Inorganic	General Industry Safety Orders	5214(m)	Initial New chemicals New processes	All Assigned and Qualified Employees	Arsenic, Inorganic	Competent Person, ASCIP Vendor

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Hazardous Materials Asbestos	General Industry Safety Orders	5208(j)(7)	Initial New chemicals New processes	All Assigned and Qualified Employees	Asbestos	Competent Person, ASCIP Vendor
Hazardous Materials Benzene	General Industry Safety Orders	5218(j)(3)	Initial New chemicals New processes	All Assigned and Qualified Employees	Benzene	Competent Person, ASCIP Vendor
Hazardous Materials Cotton Dust	General Industry Safety Orders	5190(i)	Initial New chemicals New processes	All Assigned and Qualified Employees	Cotton Dust	Competent Person, ASCIP Vendor
Hazardous Materials Dichloromethane, (Methylene Chloride)	General Industry Safety Orders	5202(l)	Initial New chemicals New processes	All Assigned and Qualified Employees	Dichloromethane, (Methylene Chloride)	Competent Person, ASCIP Vendor
Hazardous Materials Ethylene Dibromide (EDB)	General Industry Safety Orders	5219(j)	Initial New chemicals New processes	All Assigned and Qualified Employees	Ethylene Dibromide (EDB)	Competent Person, ASCIP Vendor
Hazardous Materials Formaldehyde	General Industry Safety Orders	5217(n)	Initial New chemicals New processes	All Assigned and Qualified Employees	Formaldehyde	Competent Person, ASCIP Vendor
Hazardous Materials Lead	General Industry Safety Orders	5198(l)	Initial New chemicals New processes	All Assigned and Qualified Employees	Lead	Competent Person, ASCIP Vendor
Hazardous Materials Methylene Chloride	General Industry Safety Orders	5202(l)	Initial New chemicals New processes	All Assigned and Qualified Employees	Methylene Chloride	Competent Person, ASCIP Vendor
Hazardous Materials Vinyl Chloride	General Industry Safety Orders	5210(j)	Initial New chemicals New processes	All Assigned and Qualified Employees	Vinyl Chloride	Competent Person, ASCIP Vendor
Hazardous Substance Containers Clean/Repair/Alter	General Industry Safety Orders	5166(a)	Initial	Assigned Employees		Competent Person

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Hazardous Waste Operations & Emergency Response	Industrial Relations	5192 (e) & (q)(6)	Initial Annual Refresher	All Employees (during COVID-19 pandemic)	Hazardous Waste Operations & Emergency Response	Competent Person, ASCIP Vendor, Online
Hazwopper	General Industry Safety Orders	5192(e)	Initial Annual Refresher	All Employees (during COVID-19 pandemic)	Hazardous Waste Operations & Emergency Response	Competent Person, ASCIP Vendor, Online
Hearing (Noise) Protectors Conservation	General Industry Safety Orders	5098(a)(4) 5097(d)(5)(a)&(b) 5099(a)	Initial Retraining Initial Annual	Employees Provided Protectors All Employees Exposed to =>85 dBA TWA		Competent Person, ASCIP Vendor, Online
Heat Illness	General Industry Safety Orders	3395	Initial	Exposed Employees (generally, all employees who work outdoors)	Protect Yourself from Heat Illness (English & Spanish) Heat Illness Prevention eTool	Competent Person, ASCIP Vendor, Webinar
Heat Stress	General Industry Safety Orders	3395	Initial	Exposed Employees	Protect Yourself from Heat Illness (English & Spanish)	Competent Person, ASCIP Vendor, Webinar
Industrial/Lift Trucks (Forklifts) & Tractors	General Industry Safety Orders	3657(i) 3664(b) 3668	Initial Annual Observed - Unsafe Operation Post Accident Equipment Change Workplace Change Operator evaluation - at 3 years	Operators	Operating Rules for Industrial Trucks Poster (English & Spanish)	Competent Person, ASCIP Vendor, Online
Injury & Illness Prevention Program (IIPP)	General Industry Safety Orders	3203(a)(7) 1509(e)	Initial Updated	All Employees	Model Program(s) IIPP: For High Hazard Employers For Non-High Hazard Employers For Employers with Seasonal or Intermittent Workers	Competent Person, ASCIP Vendor

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					Model Program for Workplace Security For Schools Guide to Developing IIPPs	
Inspecting, Testing of Safety devices, tools, & equipment	Electrical Safety Orders	2940(b)	Before Job Assignment New Hazards	All Employees whose Assignments are Relevant		Competent Person, ASCIP Vendor
Job Hazard(s)	General Industry Safety Orders	3203(a)(7)	Before Job Assignment New Hazards	All Employees		Competent Person, ASCIP Vendor
Kitchen Food Service Safety	General Industry Safety Orders	3203	Initial Hire Upon Assignment	Food Service		Competent Person, ASCIP Vendor
Laboratory, Exposure to Hazardous Chemicals	General Industry Safety Orders	5191(f)	Initial Hire Upon Assignment	An individual employed in a laboratory workplace		Competent Person, ASCIP Vendor
Ladder Safety	General Industry Safety Orders	3276	Initial Periodic	All Employees		Competent Person, ASCIP Vendor, Online
Lawn Mower	General Industry Safety Orders	3563	Initial Annual	Authorized Employees		Competent Person
Lead	General Industry Safety Orders	5198(l)	Initial Annual	Exposed Employees/Supervisors	Lead in Construction (Fact Sheet)	Competent Person, ASCIP Vendor, Online
Lockout/Blockout	General Industry Safety Orders	3314 3314(j)	Initial When Updated	Authorized Employees	Lockout/Blockout	Competent Person, ASCIP Vendor, Online
Machinery & Equipment	Construction Safety Orders	1510(b)	Before Use	Qualified Person	Lockout/Blockout	Competent Person, ASCIP Vendor

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Medical & Exposure Records - Access	General Industry Safety Orders	3204(g)(1)	Initial Annual	Affected Employees	Access to Medical and Exposure Records (poster) (English & Spanish)	Competent Person
Noise Exposure	General Industry Safety Orders	5099(a)	Initial Annual	Employees Exposed => 85dBA TWA		Competent Person, ASCIP Vendor
Openings/Holes - Floors & Roofs	General Industry Safety Orders	3212(b)		Qualified Person		Competent Person
Overhead Power Lines & Signal Persons	Construction Safety Orders	1618.4	Initial	Qualified Person		Competent Person, ASCIP Vendor
Oxygen & Fuel Gas System Operators	General Industry Safety Orders	4799				
Personal Fall Arrest/Restraint Systems	Construction Safety Orders	1670(b)(19)		Competent Person		Competent Person, ASCIP Vendor
Personal Protective Equipment (includes certification, demonstration of understanding, and retraining of employees)	General Industry Safety Orders	3380(c) 3380(f)(4)	Initial	PPE Assigned Employees During COVID-19 pandemic, All Employees with respect to Face Coverings		Competent Person, ASCIP Vendor, Online
Pesticide Safety	General Industry Safety Orders	5194(h)	Initial Annual New Hazards	Handlers & Applicators		Competent Person
Playground Safety	n/a	H & S Code 115725	As Needed	Playground Supervisors	Public Playground Safety Handbook	Competent Person, ASCIP Vendor, Online, Webinar
Posting Requirements, California	CAL/OSHA Regulations	340	Initial	All Employees		Competent Person
Powder-Actuated Tools	Construction Safety Orders	1685(a)(1) 1689(a)	Initial	Users Qualified Person		Competent Person, ASCIP Vendor

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Power Lawn Mower Operators	General Industry Safety Orders	3563(e)				
Power Operated Press	General Industry Safety Orders	4203(b)				
Powered Platforms, Building Maintenance	General Industry Safety Orders	3298(a)				
Respirators, Respiratory Protection	General Industry Safety Orders	5144(k)	Initial Annual	Authorized Employees	Respiratory Protection in the Workplace	Competent Person, ASCIP Vendor
Respiratory Protection	General Industry Safety Orders	5144(c) & (k) 5144 Appendix A 5144 Appendix C	Initial Annual	Authorized Employees	Respiratory Protection in the Workplace	Competent Person, ASCIP Vendor
Refresher Training	General Industry Safety Orders	5192(q)(8)				
Riding on Rolling Scaffolds	Construction Safety Orders	1646(k)				
Rope Access, Use of	General Industry Safety Orders	3270.1 (c)				
Scaffolds	Construction Safety Orders	1632, 1658	Initial As Needed	Authorized Employees		Competent Person, ASCIP Vendor
School Security Officers		Ed Code 38001.5	Initial As Needed	Campus Security Officers		Competent Person, ASCIP Vendor
Supervisory Safety Training	General Industry Safety Orders	3203(a)(7)(f)	Initial Change	Supervisors		Competent Person, ASCIP Vendor

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Sexual Harassment Prevention	n/a	Title VII, FEHA CC 51.9, Ed Code 40,200,212.5 5293	Initial Hire Every 2 years	All Employees		Competent Person, ASCIP Vendor, Online
Sexual Harassment Prevention Supervisors	n/a	Title VII, FEHA CC 51.9, Ed Code 5293	Initial Hire Every 2 years	Any person who supervises another		Competent Person, ASCIP Vendor, Online
Slips, Trips, & Falls	General Industry Safety Orders	3203	Initial Hire	All Employees		Competent Person, ASCIP Vendor, Online
Tractor Operation	General Industry Safety Orders	3664(b)				
Trainer Qualifications	General Industry Safety Orders	3270.1 (h)				
Training of Responders	General Industry Safety Orders	5192(q)(6)				
Trainers Training	General Industry Safety Orders	5192(q)(7)				
Transportation Bus Evacuation	n/a	Ed Code 39831.5	Annually	Transportation		Competent Person, ASCIP Vendor
Tree Work General	General Industry Safety Orders	3420(b), 3421(c) 3423(a), 3427 3428(a) 3458	Initial	Assigned Employees Qualified Person		Competent Person

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Tree Work, Maintenance & Removal	General Industry Safety Orders	3421(c)	Initial	Assigned Employees Qualified Person		Competent Person
Trenching & Shoring	Construction Safety Orders	1540	Upon Assignment	Authorized Employees		Competent Person, ASCIP Vendor
Utility Cart Training (Golf Carts)	General Industry Safety Orders	3668	Initial Annual Observed - Unsafe Operation, Post Accident, Equipment Change, Workplace Change	Operators		Competent Person, ASCIP Vendor, Online
Welding & Cutting Safety - Hot Work	General Industry Safety Orders	4799 4848(a) 1537(a)	Initial	Welders Fire Watchers		Competent Person, ASCIP Vendor
Wheels or Rims - Servicing	General Industry Safety Orders	3326(c)	Initial	Service Personnel	Servicing Single, Split Rim & MultiPiece Rim Wheel (Tailgate Topic)	Competent Person
Window Cleaning	General Industry Safety Orders	3282(d) & (f) 3286(a)(2)	Initial	Assigned Employees		Competent Person
Workplace Violence Prevention in Health Care	General Industry Safety Orders	3342(f)				