

VOLUME 35
JUNE 2018

WHAT'S NEW AT ASCIP?

• Welcome New Members!

- Joining July 1, 2018-
 - ⇒ **E. Whittier City SD—Dental**
 - ⇒ **Azusa USD—P&L, and Wk Comp**
 - ⇒ **Baldwin Park USD—P&L**
 - ⇒ **Glendora USD—Wk Comp**
 - ⇒ **Monrovia USD—P&L and Wk Comp**

• Welcome New Staff!

- ⇒ **Samantha Morgan—Claims Adjuster**

• Risk Services Tab Lists More NEW Resources

Go to
www.ASCIP.org for
all this and more!



INSIDE THIS ISSUE:

Tips For Controlling
Rising WC Costs 1

More Services For
ASCIP Members 1

ASCIP Offers Grants 2

Avoid Litigation With
ASCIP Unique Coverage 2

Expanded Training
Resources 2

ASCIP Views

ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE PROGRAMS

Tips For Controlling Rising WC Costs

Controlling increasing costs of workers' compensation (WC) is a concern for every member. With ASCIP as your partner and our team of experts that can help ease the burden, following are some steps you as the employer can take to mitigate increased costs.

Provide Prompt, Quality Medical Care

—Using a nurse triage program like Company Nurse assures that injured employees are quickly directed to the appropriate care. Prompt care reduces chances of complications and leads to faster recovery. Plus, our team will help you select quality care facilities and medical specialists, along with helping you develop member-specific protocols with treating physicians.



Minimize Off-Work Time—Every day an employee is absent drives the claim cost up, delays recovery and reduces productivity. Implementing a return-to-work (RTW) program with pre-established, productive, safe tasks is one of the best and fastest ways to reduce claims costs. If you don't have a formal RTW program, ASCIP can assist members with implementing one.

Avoid Excessive Claim Denials—Workers' compensation is a no fault system with most claims

being accepted. In a recent Business Insurance article "Claim denials, not report lag, lead to rising comp costs" * the author points to a recent Lockton Cos. L.L.C. study which shows that "67% of those initial claim denials were eventually paid", with the denied claims costing 55% more on average. Unless

there is strong evidence to support a fraudulent claim, avoid needless denials and delays in medical care which cause the injured to seek treatment outside established Medical Provider Networks. Also, these claims are more likely to become litigated, generating additional lost time costs.

Close Claims Quickly—Do everything you can to move claims toward resolution. The longer the claim is open, the more the costs increase. The length of time an injured worker is off work is the number one driver of claim costs.

If you are not a member of ASCIP's WC program, call us today to learn more about how ASCIP's WC team helps members. ASCIP's expert team is here to help members manage claims efficiently, reduce costs and ease WC burdens.

*Read [Business Insurance – June 13, 2018](#) article to learn more.

More Services For ASCIP Members

Managing permission forms is a hassle. Plus, if the forms are not collected or cannot be retrieved when needed, members are exposed to liability. ASCIP now provides a solution! Permission Click. This resource is available at no cost to members to digitize paper forms, including parent permission slips, while reducing administrative burdens. Permission Click is a cloud based system pre-loaded with the most up-to-date templates to collect signatures, track, and store forms. It integrates with existing parent communication

applications, includes over 100 languages, and offers a print option. Responses are easily tracked and records are securely stored for future access.

Susan Rutledge, Assistant Superintendent for Clovis USD says that Permission Click was easy to roll-out and "their customer service support has been amazing"! The resource is much more convenient since less papers are involved. Parents are assured of receiving the form rather than it getting lost in students' backpacks. Teachers



have the emergency information on their phones at field trips rather than carrying stacks of paper forms. Risk Management Specialist, Kina Mattoon at Walnut Valley USD shares that the process of

Cont. on page 2

If you are aware of a noteworthy event involving a member, please email Anderson@ascip.org.

Avoid Litigation With ASCIP Unique Coverages

ASCIP Offers Grants!

Funds are available to reduce losses. Greater emphasis is given for projects that:

- Involve multiple members
- Can benefit the entire ASCIP membership
- Address target concerns impacting schools
 - Sexual misconduct
 - School violence
 - Special education
 - Employment practices
 - Slips, trips & falls
 - Driver safety

For more information and for applications go to:
www.ASCIP.org/risk-services

QUOTE OF THE DAY—

It does not matter how slowly you go as long as you do not stop.

Confucius



When student accidents occur causing injuries and there is limited or no healthcare available, sometimes parents seek legal help and sue the school district to cover the medical bills and out-of-pocket expenses.

Through ASCIP's Student Medical Treatment Coverage, reasonable medical expenses are eligible for reimbursement from injuries to pre-K through grade 12 students arising from accidents while at school or a school sponsored/supervised activity, including tripping while running, falling from play equipment, and PE accidents. Avoid costly litigation by providing the injured student's parent an A-G Claim Form after completing the school's Injury Report

portion. The parent submits the completed form directly to **A-G Administrators**.

Member liability or negligence is not necessary to trigger this coverage. ASCIP members should provide the A-G Claim Form anytime a school related accident occurs to a pre-K through 12th grade student and the family's access to medical care is limited or the parent expresses concern about their inability to pay for the medical costs.

Don't forget that ASCIP's 9-1-1 Coverage is also available. When emergency responders come to your school for urgent medical assistance, ASCIP will pay the cost when no other coverage is available. Call 9-1-1 for any medical emergency occurring on your campus—students, staff, parents and other individuals on your campuses.

To learn more about ASCIP's unique coverages, contact your ASCIP Risk Consultant today.

More Services For ASCIP Members (cont. from page 1)

approving field trips is much faster and easier using Permission Click. Plus, determining which forms have not been returned is simple—if a parent has not responded, the form can be electronically sent to them and immediately returned so that students don't miss out.

ASCIP is also pleased to give members access to the National Association of State Directors of Teachers Education and Certifi-

cation (NASDTEC) Clearinghouse to assure that all staff, certified and non-certified, are safe to hire. The Clearinghouse is a national database which identifies educators with adverse actions against their teaching certificates—those whose certificates, licenses, or other similar credentials have been denied, revoked, suspended, surrendered, or otherwise adversely acted upon, such as sexual misconduct and substance use.

Since this information is typically not revealed in standard criminal background checks, unless an actual conviction occurs, members now have the ability to screen prospective employees across state-lines more comprehensively.

ASCIP offers both services at no cost to members. Contact ASCIP risk services staff for more information regarding these programs.

**SAVE
the Date
Now!**

**Annual
Membership
Meeting
3/8/19**

Expanded Training Resources

ASCIP's learning management system, Syntrio, is undergoing an upgrade and will have a new look. Syntrio will have more modules and features which will allow members to add their own training content and resources—your PowerPoints, written protocols and more. Training modules will now be accessible from any device that has internet access—cell phones, tablets, laptops, home devices and traditional desktop computers. The new Syntrio will allow each member to create training plans for specific jobs; i.e. all of the required training for a maintenance worker or those needed by clerical staff. You can even specify training that is required for all employees such as Mandated Reporter training. It will still maintain training records and push out modules to specified users to



help members comply with training requirements.

The new Syntrio is expected to be ready by the end of July with all of the most popular trainings included. However, with the new security protocols and system enhancements, all users must have new usernames

and passwords. Participants will still be able to self-register to login, but must have a member district email address. Exceptions can be made by contacting ASCIP's Training Team.

ASCIP is currently scheduling our live training and webinars for next year. The training calendar should be available by August. If you have requests, questions about ASCIP training, or wish to schedule live training, please contact our ASCIP training team at Training_info@ASCIP.org.